

MindSETS 3.5™

Cosmic Adventure for Global Citizens

- 1 Self: The Values Mindset**
 - Practicing disciplines and equipping others
 - Developing personal values in myself & others
 - Building self confidence in myself & others

- 2 Relationships: The Collaboration Mindset**
 - Decoding local world views & narratives
 - Building a shared language and shared vision
 - Creating culturally focused distribution systems

- 3 Organization: The Decision-Making Mindset**
 - Listening, evaluating & assessing
 - Facilitating decision making & conflict resolution
 - Experiencing the difference between power & influence

- 4 Context: The Global-Local Mindset**
 - Communicating effectively including cross-culturally
 - Adapting learning materials to individual communities

- 5 Change: The Action Mindset**
 - Fostering and activating paradigm shifts
 - Utilizing learning technologies
 - Identifying and mobilizing resources
 - Challenging leaders and equipping teams

- 6 Innovation: The Creation Mindset**
 - Locating and evaluating “lead-users” in other industries
 - Creating solutions with a systems perspective
 - Understanding that major movements start small & should remain invisible

- 7 Spiritual: The World-View & World-Role Mindset**
 - Four major world-views & 7 key questions
 - Creating “neutral platforms” for interaction
 - 6 “P’s” for effective influence in your world-venue (work domain)

*These mindsets were adapted from Henry Mintzberg’s list.